

REGISTERED NURSE

DEFINITION: Under general direction, performs professional nursing work of considerable difficulty; provides professional nursing services and patient care in a variety of inpatient or residential settings; performs related work as assigned.

ESSENTIAL FUNCTIONS: This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

TASKS:

Provides professional nursing care to a specified population of patients in a treatment center or in an inpatient setting; observes, assesses and documents symptoms, reaction and progress of patient treatment; administers prescribed medications and assures security of medication; monitors and ensures fidelity of medication administration procedures; maintains health records by documenting observations, nursing interventions and therapeutic measures administered, maintains confidentiality of patient records; instructs patients, staff and family members on proper health care; completes initial assessment and treatment plans of all admissions; develops initial treatment plan.

Works as a member of a multidisciplinary team in the Residential Treatment Center and community; maintains services prescribed by a physician; conducts epidemiological investigations; triages and provides emergency treatment according to the status of patient and level of care needed; prepares equipment and assists physician during examination and treatment; arranges for immunizations, blood pressure, testing and other health screenings.

KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:

Knowledge of professional nursing principles, practices and procedures required to provide nursing care to patients with a wide variety of conditions.

Knowledge of appropriate procedures and standards for the administration of medication and patient care.

Knowledge and skill in operating specialized medical equipment.

Knowledge of health records aspects of patient care.

Knowledge of a variety of human behavior during stressful situations in order to exercise emotional control, tact, patience and reliability in carrying out patient care.

Knowledge of patient evaluation and triage procedures.

Skill in providing comprehensive nursing care.

Skill in establishing and maintaining effective working relationships.

Ability to plan, implement and evaluate individual patient care programs.

Ability to recognize adverse signs and symptoms which are not always apparent and to act promptly in emergency situations including the implementation of life saving techniques.

Ability to accurately and completely document related clinical data relating to the patient.

Ability to provide individual and family counseling, guidance and health education.

Ability to maintain quality safety and/or infection control standards.

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT: Work is performed in both the clinical and office setting within a hospital or treatment center with the risk of exposure to infection and contagious diseases.

MINIMUM QUALIFICATIONS:

- A Bachelor's degree in Nursing; and three (3) years of substance abuse or psychiatric treatment center experience, one (1) year of which must have been in a supervisory capacity.

THE NAVAJO NATION

Class Code: 3780
Community Education and Counseling Series
Nurse Group
Overtime Code: Exempt
Pay Grade: 66

REGISTERED NURSE

PREFERRED QUALIFICATIONS:

- A Master's degree in Nursing.
- Basic Life Support training.

SPECIAL REQUIREMENTS:

- A favorable background investigation.
- Possess licensure as a Registered Nurse (R.N.) in one of the following states: Arizona, New Mexico, Utah or Colorado.

Supplemental Requirements:

Incumbent must pass a physical examination within 90 days of date of hire.

Depending upon the needs of the Nation, some incumbents of the class may be required to demonstrate fluency in both the Navajo and English languages as a condition of employment.